Ethical Leadership

Fostering an ethical environment and culture: Four Compass Points

**Demonstrate that Ethics is a Priority**
- Talk about ethics
- Prove that ethics matters to you
- Encourage discussion of ethical concerns

**Communicate Clear Expectations for Ethical Practice**
- Recognize when expectations need to be clarified
- Be explicit, give examples, explain the underlying values
- Anticipate barriers to meeting your expectations

**Practice Ethical Decision Making**
- Identify decisions that raise ethical concerns
- Address ethical decisions systematically
- Explain your decisions

**Support Your Local Ethics Program**
- Know what your ethics program is and what it does
- Champion the program
- Support participation by others