Fostering an ethical environment and culture: Four Compass Points

**DEMONSTRATE THAT ETHICS IS A PRIORITY**
- Talk about ethics
- Prove that ethics matters to you
- Encourage discussion of ethical concerns

**COMMUNICATE CLEAR EXPECTATIONS FOR ETHICAL PRACTICE**
- Recognize when expectations need to be clarified
- Be explicit, give examples, explain the underlying values
- Anticipate barriers to meeting your expectations

**PRACTICE ETHICAL DECISION MAKING**
- Identify decisions that raise ethical concerns
- Address ethical decisions systematically
- Explain your decisions

**SUPPORT YOUR LOCAL ETHICS PROGRAM**
- Know what your ethics program is and what it does
- Champion the program
- Support participation by others
IntegratedEthics
Improving Ethics Quality in Health Care