Timeline

Ethical Leadership Coordinator	Mo 1	Mo 2	Mo 3	Mo 4	Mo 5	Mo 6	Mo 7	Mo 8	Mo 9	Mo 10	Mo 11	Mo 12
Educate Yourself												
Read EL toolkit and review primer (M 1)	■											
Complete EL video course (M 2)		■										
Engage with the VISN IE community (M 1)	■											
Develop IE Council (M 2 & 3)		■	■									
Engage with the National IE Community												
Register with the national IntegratedEthics website (M 1)	■											
Participate in IE teleconferences (M 3 thru 12)			■	■	■	■	■	■	■	■	■	■
Understand Your Current Ethics Program												
Support completion of IE Facility Workbook (M 2 & 3)		■	■									
Prioritize results of IE Facility Workbook (M 4)				■								
Initiate ethical leadership QI from the workbook (M 4 & 5)				■	■							
Organize the EL Function												
Identify leaders (M 2 & 3)		■	■									
Generate buy in from leaders (M 2 & 3)		■	■									
Establish monitoring of ongoing EL functions (M 7 thru 12)							■	■	■	■	■	■
Educate Leaders												
Distribute IE communications materials (M 3 & 4)			■	■								
Arrange to show EL video course (M 3 thru 5)			■	■	■							
Distribute EL primer (M 3 thru 5)			■	■	■							
Support the Staff Survey												
Support administration of IE Staff Survey (M 5)					■							
Prioritize results of IE Staff Survey (M 6 thur 12)						■	■	■	■	■	■	■
Initiate ethical leadership QI from the IE Staff Survey (M 9 thru 12)									■	■	■	■
Build Capacity in Systematic Ethical Decision Making												
Analyze ethical decision-making practices (M 7 & 8)							■	■				
Enhance facility decision-making practices (M 9 thru 12)									■	■	■	■